

## Meeting of the Bombay Town Board

February 8, 2022

Meeting was called to order at 6:00p.m. by Supervisor Jock. All Town Council members were present as well as Jamie Durant, Supt. Of Highways.

- I. **Minutes** – Mike motions to accept the minutes from the previous meeting as read by the clerk, seconded by Pat. All voted “Aye”, motion carried.
- II. **Salt Storage Grant** – Chris reports that feedback from AEDA indicates that if the Town does not use the grant, there is little chance of an award in the future. Sarah motions to proceed with the plans to erect a salt storage building on Lantry Road, seconded by Pat. All voted “Aye”, motion carried.
- III. **Landfill** – Mike motions to authorize Chris to sign a short form engineering agreement with Tisdell Associates in the amount of \$1150.00 for the monitoring of the landfill in 2022. Motion is seconded by Sarah; all voted “Aye”, motion carried.
- IV. **Life Flight** – Sarah motions to sign Resolution 02-2022-01, donating \$100.00 as indicated in the budget to North Country Life Flight. Motion is seconded by Mike. All voted “Aye”, motion carried.
- V. **Proposed Land Claim Settlement Resolution** - Franklin County and the Town of Fort Covington have agreed to a resolution that divides any annual payments by one-third in the event that there is a Land Claim Settlement. Erin motions to accept this agreement (Resolution 02-2022-02) and notify The County and Town of Fort Covington. Motion is seconded by Pat; all voted “Aye”, motion carried.
- VI. **Dog Shelter** – Sarah motions to authorize Chris to sign a contract with the Town of Bangor for use of their animal shelter in the annual amount of \$1200.00. Motion is seconded by Erin; all voted “Aye”, motion carried.
- VII. **Work Place Training** – Violence and sexual harassment training is TBD.
- VIII. **Park Trees** – Erin reports that she submitted the tree grant on January 27, 2022.
- IX. **JCAP Grant** – The Justice Court was awarded a \$6,103.01 grant for the purchase of a new bench, cordless phones, 3 filing cabinets, webcam, TV and wireless microphone System.
- X. **Lighting** – Chris reports that everything has been approved for the purchase of the street lights, looking for a grant to help with the cost.
- XI. **Highway Report**
  - 2011 Truck needed a rear hub assembly, had an antifreeze leak and needed a belt and Pulley
  - 2013 Truck needed front rims, a water pump, thermostat, and air valve
  - Loader had a radiator leak
  - 327 ton of salt has been used to date – delay on salt deliveries. Using 1 bucket of salt for every 7 of sand
  - Submitted fuel and mileage report
  - Chris explains that fuel bids are needed due to the amount the town spends

- XII. **Duties of the Superintendent of Highways** – Discussion about what is expected from the Hwy Supt regarding duties and work hours.
- Chris presents the duties of the Hwy Supt as sent from Franklin County Personnel office. Jamie maintains that the list does not pertain to his job classification.
  - Board explains that when this position was moved from a part-time to full- time “working” Supt, that the Supt. was expected to work alongside the crew. Jamie reports that he does work alongside the crew when he is not doing office related work. He maintains that he the right to come and go as he pleases because he is an elected official. Board members have heard conflicting reports of the amount of work being accomplished at the garage and on the roads.
  - Board would like to see the roads checked more often. Issue with the pickup truck using more gas than what mileage is showing, most likely due to idling.
  - Board and Jamie discuss rumors that there is discord between him and the highway employees regarding job duties. Jamie would like to have a meeting with Chris and the Hwy crew to address these concerns.
  - The Association of Towns advised Jamie to have the Board use complaint forms. If there is road issue, a form would be completed by any employee of the town and a copy given to Jamie for reconciliation by a certain date. Anonymous complaints will be accepted. This will allow a paper trail to follow up on.
  - Jamie is questioned about the way jobs are assigned at the garage due to complaints from the crew. He maintains that the Deputy does not needs his approval to move forward with addressing issues that need attention. He says he is comfortable with the crew attending to things that they deem necessary. Chris mentions that the crew needs to be advised of this.
  - Board agrees that all rumors about the Highway Supt and crew must be immediately addressed in the future.
  - Discussion about issues that have been pending too long, specifically the culvert on Cotter Road near the Savage residence. Jamie says he will address the issue on Cold Springs Road where the pavement and road is washing away into Pike’s Creek.
  - Chris says that a Road Report is needed this Spring.
- XIII. **Bill Payments** –
- |                                    |                                |
|------------------------------------|--------------------------------|
| 17 General fund @ \$52,220.41      | 7 Highway fund @ \$14,089.64   |
| 5 General by Resolution @\$1928.00 | 2 Highway Teamsters @\$5306.38 |
- XIV. **Executive Session** – Mike motions to enter executive session at 8:15p.m. for the purpose of discussing ongoing litigation, seconded by Erin. All voted “Aye”, motion carried. Session is closed at 8:40p.m.
- XV. **Adjournment** – Sarah motions to adjourn at 8:45p.m., seconded by Pat. All voted “Aye”, motion carried.